

COMPLAINT NO. 20-405

IN THE MATTER OF § TEXAS BOARD OF  
THE LICENSE OF § VETERINARY  
HENRY WEIR, D.V.M. § MEDICAL EXAMINERS

**AGREED ORDER**

On this day the Texas Board of Veterinary Medical Examiners (“Board”) considered the matter of the license of Henry Weir, D.V.M. (“Respondent”).

Respondent, without admitting the truth of the Findings of Fact and Conclusions of Law set out in this Order, waived notice and hearing and agreed to the entry of this Order. Accordingly, the Board makes the following Findings of Fact and Conclusions of Law and enters this Order as set forth below.

**FINDINGS OF FACT**

1. Respondent, Henry Weir, D.V.M., of Universal City, Texas, holds Texas veterinary license 2983.
2. On August 19, 2020, TBVME conducted an inspection of Respondent at the Pat Booker Road Animal Hospital.
3. During the inspection, patient records revealed that Respondent had been providing medical treatment to at least nine people, including himself.
4. Respondent is not a licensed physician.
5. Respondent admitted to treating people. Two other clinic employees also confirmed that Respondent treated people.
6. Additionally, during the inspection, it was found that Respondent had been dispensing expired medications.

**CONCLUSIONS OF LAW**

1. Pursuant to Texas Occupations Code, Chapter 801, the Board has jurisdiction over this matter. Respondent is required to comply with the provisions of the Veterinary Licensing Act, Chapter 801, Texas Occupations Code, and with the Board’s Rules. Respondent received notice as required by law.
2. Respondent has violated Board Rule 573.22, Professional Standard of Care, of the Board’s Rules of Professional Conduct.

3. Respondent has violated Board Rule 573.27, Honest, Integrity, and Fair Dealing, of the Board's Rules of Professional Conduct.
4. Respondent has violated Board Rule 573.35, Display of License, of the Board's Rules of Professional Conduct.
5. Respondent has violated Board Rule 573.41, Use of Prescription Drugs, of the Board's Rules of Professional Conduct.
6. Respondent has violated Board Rule 573.52, Veterinarian Patient Record Keeping, of the Board's Rules of Professional Conduct.
7. Respondent has violated Board Rule 573.60, Prohibition Against Treatment of Humans, of the Board's Rules of Professional Conduct.
8. Respondent has violated Section 801.402(6) of the Veterinary Licensing Act, Texas Occupations Code, prohibiting violations of Board Rules 573.22, 573.27, 573.35, 573.41, and 573.60.
9. Respondent is subject to disciplinary action under Texas Occupations Code, Sections 801.401(a), and 801.451.
10. Pursuant to Board Rule 575.25, Respondent's violations are Class A violations, and Respondent is subject to disciplinary action under that Rule.

### **TERMS OF ORDER**

Now, therefore, the Board and Respondent agree to the following terms:

#### 1. SUSPENSION AND PROBATION

- a. Respondent's license shall be suspended for five years, effective the date of this order, with said suspension stayed and Respondent placed on probation for the entire period of the suspension.
- b. If Respondent does not timely and satisfactorily comply with any of the terms of this Order, the Board may rescind Respondent's probation pursuant to Board Rule 575.36.

#### 2. REPRIMAND

- a. Respondent is hereby formally reprimanded by the Board. This formal reprimand may be published in the Board's newsletter and routinely reported to the American Association of Veterinary State Boards (AAVSB) for inclusion in the national reporting database.

3. ADMINISTRATIVE PENALTY

- a. Respondent shall pay an administrative penalty of five thousand dollars (\$5,000.00) within 30 days of the date the Board approves this Order. Payment shall be made directly to the Texas Board of Veterinary Medical Examiners at 333 Guadalupe Street, Suite 3-810, Austin, Texas 78701. Partial payments will not be accepted.
- b. If Respondent does not timely pay the administrative penalty, the Board may deny a request to renew Respondent's license until the outstanding administrative penalty is received, pursuant to Board Rule 573.62(b). Any monetary funds paid to the Board to renew a license shall first be applied to any outstanding unpaid administrative penalties, pursuant to Board Rule 571.57. Additionally, the matter may be referred to the Attorney General for collection, pursuant to Texas Occupations Code, Section 801.458.

4. CONTINUING EDUCATION

- a. In addition to the annual continuing education required for license renewal, Respondent shall complete three (3) hours of continuing education in the area of pharmacology and three (3) hours of continuing education in the area of controlled substances within six months of the date the Board approves this Order. Respondent shall submit documentation of the completed continuing education penalty and the required annual continuing education to the Board within six months of the date the Board approves this Order. Documentation shall be submitted directly to the Texas Board of Veterinary Medical Examiners at 333 Guadalupe Street, Suite 3-810, Austin, Texas 78701.

5. ADHERENCE TO THE LAW AND BOARD RULES

- a. Respondent shall abide by the Board's Rules of Professional Conduct, the Texas Veterinary Licensing Act, and the laws of the State of Texas and the United States.
- b. Respondent shall cooperate with the Board's attorneys, investigators, compliance officers and other employees and agents investigating Respondent's compliance with this Order.
- c. Failure by Respondent to comply with the terms of this Order, or with any other provisions of the Veterinary Licensing Act or the Board Rules, may result in further disciplinary action.

The effective date of the terms of this Order shall be the date it is adopted by the Board, unless stated otherwise.

*Certification and signature page follows.*

RESPONDENT'S CERTIFICATION

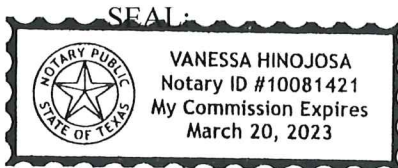
I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order and understand the Findings of Fact and Conclusions of law set forth herein. I neither admit nor deny the violation(s) herein. I understand that this Order contains the entire agreement, and there is no other agreement of any kind. I waive the right to any further proceedings, including a formal hearing, and the right to seek judicial review of this Order.

I understand that this Order is subject to approval by the Board. I understand that the terms and conditions of this Order become effective upon approval by the Board. A copy of the approved Order will be mailed to me. By signing this Order, I agree to satisfactorily comply with the terms and conditions of the Order in a timely manner. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and appropriate disciplinary action as a result of my noncompliance.

Signed this 1<sup>st</sup> day of October, 2020.

Henry Weir, DVM  
Henry Weir, D.V.M.

Sworn and subscribed before me this 1<sup>st</sup> day of October, 2020.



Vanessa Hinojosa  
Notary Public

THEREFORE, the Texas Board of Veterinary Medical Examiners does hereby adopt this Order. This Order is effective and final on this 9<sup>th</sup> day of February, 2021.

Jessica Quillivan, DVM  
Jessica Quillivan, D.V.M., Presiding Board Member