This agreed order has been entered by agreement between Dr. Connie Lynn Norris and Ron Allen, the Executive Director of the Texas State Board of Veterinary Medical Examiners, and in concurrence with the Board Secretary. It is presented to the Board as a recommendation only. If the Board elects to reject or amend this agreed order, the defendant, Dr. Norris, will be granted a continuance at her option.

Dr. Norris does not contest the allegations set forth in the Complaint, attached as Exhibit "A" and incorporated herein for all purposes, and agrees that (1) the Board may treat the allegations of fact and law as true and (2) the findings shall have the same force and effect as if evidence and argument were presented in support of the allegations. Respondent understands and intends that by so stating, she is not admitting the truth of the allegations, but is merely agreeing that the Board may enter an Order treating the allegations as true without the necessity of receiving evidence in support thereof.

**SUMMARY OF CHARGES:** Dr. Norris violated Rule 573.22 - Professional Standard of Humane Treatment, of the Rules of Professional Conduct, by ligating both ureters of a dog, during a routine spay, causing severe post renal uremia.

**RECOMMENDED DISCIPLINARY ACTION:**

1. A three (3) year suspension with the entire period being probated.

2. Administrative Penalty in the amount of $1,000, to be paid within forty-five (45) days of the date the Board adopts this Agreed Order.

**CONDITIONS:**

1. Take and pass the State Board Jurisprudence Examination within 45 days of the Board's approval of this Agreed Order.

2. Abide by the Laws and Rules of the State of Texas as they pertain to the practice of veterinary medicine.

---

**Signature:**

**CONNIE LYNN NORRIS, D.V.M.**

**Date:**

8-22-97

**RON ALLEN, Executive Director**

**Date:**

8/26/93

---

TEXAS BOARD OF VETERINARY MEDICAL EXAMINERS

---
DOCKETED COMPLAINT NO. 1995-06

TEXAS STATE BOARD OF VETERINARY § TEXAS VETERINARY MEDICAL
MEDICAL EXAMINERS § LICENSE NO. 4751
vs. § 1994 RENEWAL CERTIFICATE
CONNIE LYNN NORRIS, D.V.M. § NUMBER 4882

COMPLAINT AFFIDAVIT - SECOND REVISION

Before me, the undersigned authority, a Notary Public in and for Texas, on this day personally appeared Mike Carroll, who after being duly sworn, did depose and say:

From on or about August, 1994, Mike Carroll, being an employee of the Texas State Board of Veterinary Medical Examiners, did in the course of such employment, make certain investigations into the professional conduct of one Connie Lynn Norris, D.V.M., 5437 Stagetrail, Arlington, Texas, 76017, Veterinary License Number 4751, 1994 Renewal Certificate Number 4882, a practitioner of veterinary medicine in the State of Texas. As an employee of the Texas Board of Veterinary Medical Examiners, I, Mike Carroll, do hereby present the following complaint against Connie Lynn Norris, D. V. M.

I.

On or about July 5, 1994, during a routine spay, Dr. Norris erroneously ligated both ureters of "Domino" Stevens, a mixed breed dog, causing severe post renal uremia. Another veterinarian who treated and surgically amended the condition, rendered an opinion that the animal suffered unduly as a result of gross negligence under the care of the clinic where the service was performed.

II.

By performing a sub-standard surgical procedure, as described in paragraph 1, Dr. Norris has violated Rule 573.22 - Professional Standard of Humane Treatment of the Rules of Professional Conduct.

III.

By violating the Rules of Professional Conduct as described in paragraph 2, Dr. Norris has also violated Section 14 (a) (5) of the Texas Veterinary Licensing Act, Article 8890.
ARTICLE 8890, SECTION 14
(a) ... the Board may revoke or suspend a license, impose a civil penalty, place a person whose license has been suspended on probation, or reprimand a licensee ... if it finds that a licensee:

(5) has engaged in practices or conduct in connection with the practice of veterinary medicine which are violative of the standards of professional conduct as duly promulgated by the Board in accordance with a law;

The foregoing complaint is submitted to the Secretary of the Texas Board of Veterinary Medical Examiners on this the 31st day of MAY, 1996.

Further, Affiant sayeth not.

[Signature]
Mike Carroll, Affiant

SUBSCRIBED and SWORN TO before me by the said Mike Carroll this the 31st day of MAY, 1996.

[Signature]
Charles A. Adkins, Notary Public in and for Texas

The foregoing Complaint is hereby filed and docketed with the Texas State Board of Veterinary Medical Examiners and styled Texas State Board of Veterinary Medical Examiners vs. Connie Lynn Norris, D.V.M. under Docketed Number 1995-06 this the 31st day of MAY, 1996

[Signature]
John A. Wood, DVM, Board President
Texas State Board of Veterinary Medical Examiners